

Central Virginia Community College Policies
IV - Employment Policies and Information
Grievance Procedure for Employees with Disabilities



Policy #:	CVCC0106
Effective:	__/__/__
Last Reviewed/Revised:	09/19/2022
Responsible Dept.:	Human Resources
Other Policy References:	Virginia DHRM 2.05

Discrimination on the basis of disability is a violation of the Americans With Disability Act (ADA) of 1991, as well as the State's Standards of Conduct as set forth in the [Department of Human Resources \(DHRM\) Policy 2.05](#). Employees may seek resolution of discrimination issues through the State's Employees' Discrimination Complaint Procedures (administered by DHRM's Office of Equal Employment Services, utilize the Grievance Procedure for State Employees (if eligible to do so), or file a complaint with the U.S. Equal Employment Opportunity Commission (EEOC).

Employees may also seek resolution of discrimination issues through the aforementioned internal process.